



PEOPLES DEVELOPMENT SERVICES

St. Paul Office: 665 Snelling Ave N, St Paul, MN 55104
Minneapolis Office: 3617 E. Lake Street Ste A-3, Minneapolis, MN 55406
Phone: 612-332-9124 Fax: 612-332-9867 Email: contact@pdsminn.org
www.pdsminn.org

Client Bill Of Rights

Your rights and responsibilities as a client of Peoples Development Services. We hope we can give you the kind of support and help you are looking for. As a client, you have the right:

1. to expect that a provider (mental health professional and/or mental health practitioner) has met, or continues to meet, the minimal qualifications of training, experience, and supervision required by state law;
2. to examine public records maintained by MN professional boards which contain the credentials of a mental health professional;
3. to obtain a copy of the code of ethics that guide your provider's professional conduct from the State Register and Public Documents Division, Department of Administration, 117 University Avenue, Saint Paul, MN 55155;
4. to report complaints to our Compliance Specialist at 612-332-9124, fax: 612-332-9867-email-contact@pdsminn.org. You can directly contact PDS Director or program manager at 612-332-9124 Extension: 101
5. to report complaints directly to a provider's licensing board:
 - a. Board of Marriage and Family Therapy, University Park Plaza Building, 2829 University Ave SE, Suite 330, Minneapolis, MN 55414-3222;
 - b. Minnesota Board of Social Work, University Park Plaza Building, 2829 University Ave SE, Suite 340, Minneapolis, MN 55414
 - c. Minnesota Board of Behavioral Health & Therapy, University Park Plaza Building, 2829 University Ave SE, Suite 210, Minneapolis, MN 55414 to be informed of the cost of professional services before receiving the services;
6. to have their information kept private and confidential, except as described in Lighthouse Child & Family Services, Inc. Office and Financial Policies Agreement and as defined by rule and law;
7. to be free from being the object of discrimination based on race, religion, gender, sexual orientation, national origin, source of payment, ethical or political beliefs or other unlawful category while receiving services;
8. to be informed and active participants in all decisions and treatment planning concerning your mental health needs;
9. to refuse treatments or participation in research and/or training procedures;
10. to have access to their records as provided in Minnesota Statutes, section 144.292; and
11. to be free from exploitation for the benefit or advantage of a provider.

Notice of Privacy Practices

As required by the Health Insurance Portability and Accountability Act (HIPAA) and the Minnesota Data Privacy Act Effective May 1, 2008, updated April 1, 2021 and May, 2024

Peoples Development Services(PDS) is required to protect the privacy of our client's Personal Health Information (PHI). PDS is required by the Health Insurance Portability and Accountability Act (HIPAA) to provide it's clients with a notice of our legal duties and privacy practices with respect to PHI. For the remainder of this document, the terms *we*, *our* and *us* refer to PDS and the terms *you* and *your* refer to our clients.

Notice Information

This Notice of Privacy Practices describes how PDS may use and disclose your PHI to carry out treatment, payment, and health care operations, as well as any other purpose specified by law.

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We reserve the right to change this Notice. The changes will apply to PHI we already have about you and any PHI that we might get about you in the future.

We will provide you with an updated Notice when you request one. We will also post the most current notice in all of our offices, as well as on our website.

Data Privacy

Why we ask for information: We ask you for information from you to assist us in determining what service may be appropriate for you and the development of a treatment or service plan that will help you accomplish your goals.

You are not required to give us any information. If you chose to not give us some information, it may limit our ability to serve you well. If you are seeking services because of a court order, and you refuse to provide us information, that refusal may be communicated to the court.

Minors: If you are under the age of 18, you may request that information about you be kept from your parents. This request must be made in writing. You will need to tell us what information you don't want shared and why you don't want your parents to see it. The treating professional will review your request and determine if it is in your best interest to not disclose the information or if it can be safely shared with your parents.

If you are at least 16 years old, you may seek services without the consent of your parents. You may need to pay for those services yourself, if you do not want your parents to know.

Protected Health Information:

Protected Health Information (PHI) is:

- Information about your mental or physical health, related health care services or payment for health care services.
- Information that is provided by you, created by us or shared with us by outside agencies.
- Information that identifies you or could be used to identify you, such as demographic information (age, year of birth, race, ethnicity, blood type), contact information, Social Security Number, dependents and health history

How PDS Protects Your PHI

Except as described in this Notice or otherwise specified by law, PDS will not use or disclose your PHI. PDS will use reasonable efforts to request, use and disclose the minimum amount of PHI necessary for treatment, continuity of care or billing purposes.

Whenever possible, we will de-identify or encrypt your personal information so that you cannot be identified. We have put physical, electronic and procedural safeguards in place to protect your PHI and comply with state and federal laws.

Your Rights

You have the following rights with respect to your PHI:

Obtain a copy of this notice: You may obtain a copy of this notice at anytime. If you have received an electronic copy of this notice, you are still entitled to a paper copy. This notice can be picked up from our office, printed from our website or you can call and one will be sent to you.

Request restrictions: You may ask us to not use or disclose any part of your PHI. This request must be made in writing and include what restriction(s) you want and to whom you want them to apply. This includes the right to restrict disclosures of PHI to health insurance companies, when services are paid for in full out of pocket. PDS will review and grant reasonable requests, with respect to and within all state and federal laws

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Inspect and copy. You have the right to inspect and copy your PHI as long as we maintain the information. You must make your request in writing. PDS may charge you for the cost of copying, mailing or for any supplies that are necessary to grant your request. PDS has the right to deny your request to inspect and copy. If your request is denied, you may ask PDS to review the denial.

Request amendment. If you feel that your PHI is incorrect or incomplete, you may ask us to amend it. You must make this request in writing and it needs to contain which specific information you would like amended and the reason for the amendment. PDS may deny your request for amendment if it includes information that was not created by us or if we believe that the information on file is complete and accurate.

If we deny your request for amendment, you have the right to submit a statement of disagreement that will be placed on file with your records.

Receive a list (an accounting) of disclosures. You have the right to receive a list of disclosures (called an accounting) that PDS has made of your PHI for a period of three years, prior to the date of the request. This list will not include disclosures that we are not required to track, such as disclosures for the purposes of treatment, payment, or health care operations; disclosures which you have authorized us to make, or disclosures made directly to you.

Request alternative ways to communicate. You have the right to request that we communicate with you in specific ways. For instance, you can ask that we only call you on your cell phone or we send your mail to a specific address. These requests must be made in writing. We will accommodate all reasonable requests.

Special rules for Psychotherapy notes. *Psychotherapy Notes* are notes recorded by a mental health professional that document or analyze the contents of conversations during a counseling session. The Minnesota Health Records Act ensures you have access to your complete medical record, including psychotherapy notes, except when the treating mental health professional deems that the information is detrimental to your physical or mental health, or is likely to cause you to inflict self-harm, or to harm another.

It is not the practice of PDS to keep psychotherapy notes as defined by HIPAA or the Minnesota Health Records Act.

Notification. You have the right to be notified if any of your PHI is impermissibly released or disclosed, due to a breach, including theft, loss or other form of disclosure. We will all affected individuals in the event of a breach. We will use the most recent contact information on file.

When PDS May Use and Disclose PHI

Treatment. To provide, coordinate or manage health care and related services to ensure that you are receiving appropriate and effective care. This includes contacting other health care providers or a third party, to consult with them about the services we are providing for you.

Payment. To obtain payment or reimbursement for services provided to you. For example, we may need to disclose some PHI to determine eligibility for treatment or claims payment.

Health care operations. To assist in carrying out administrative, financial, legal and quality improvement activities necessary to run our business and support the core functions of treatment and payment.

Business Associates. Our business associates perform some health care related administrative tasks for us. Our primary business associates are billing services and claims administrators. We require our business associates to sign agreements limiting how they might use or disclose PHI. By law, business associates are required to comply with all HIPAA regulations and requirements regarding the use and protection of PHI.

Individuals involved in your care or payment for your care. We may disclose your PHI to a family member, friend or any other person that **you** identify as being involved in your care or payment for your care.

As required by law. We must disclose PHI about you when required to do so by law. This includes the reporting of suspected abuse, neglect or domestic violence to an agency authorized to receive such information, such as law enforcement or county social services. Additionally we are required to disclose pertinent PHI when the

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treating professional believes that it is necessary to prevent a serious threat to their health and safety or the health and safety of any other individual or the public.

Less common reasons. Occasionally, we are legally required to disclose PHI for very specific reasons. These include being an inmate in a correctional facility, in response to a court order for a judicial or administrative proceeding, to comply with worker's compensation laws, to authorized public health officials, to a coroner or medical examiner to assist them in identifying a deceased person or determining their cause of death and to oversight officials in the investigation of a complaint or for a compliance review.

We may release PHI to authorized federal officials for the purposes of national security, intelligence, counterintelligence and for the protective services of the President or other heads of state.

Your Written Permission

We are required to get your written permission before using or disclosing your PHI for any purpose other than those listed in this Notice. If you do not want to authorize a specific request for disclosure, you may refuse to do so. If you change your mind, this permission can be withdrawn at any time. This request must be made in writing.

You May File a Complaint

If you believe that your privacy rights have been violated, you can file a complaint with:

Compliance Officer

Peoples Development Services
665 Snelling Ave N
Saint Paul, MN 55104

Medical Privacy Complaint Division

Office for Civil Rights

200 Independence Avenue SW
Room 509 F, HHH Building
Washington, DC 20201